



LandSkills East Midlands Eligibility

1. Geography

Derbyshire, Leicestershire, Lincolnshire, Nottinghamshire, Rutland and Northamptonshire.

2. Who is eligible?

- Farmers and growers
- Forestry owners and contractors
- Agricultural contractors
- Farm and forestry employees (including migrant workers)
- Young men and women entering farming

3. Key industry sectors

- Forestry
- Livestock – beef, sheep, dairy, pigs and poultry
- Arable and non-food crops
- Production Horticulture
- Food – in relation to supply chain

4. Priorities identified through industry consultation

- Animal health and welfare
- Business and management including succession and risk management
- Environmental sustainability including land and resource management, climate change, nitrates, pesticides and waste management
- Supply chains and marketing including assurance and traceability

5. Grant levels

- Maximum grant will generally be **70%**, unless a sound business case can be made for a higher rate.

6. Match funding

- Generally must be cash from the beneficiary.
- In-kind time from the beneficiary is not an acceptable form of match funding
- Private sponsorship may be acceptable but for invoicing purposes must represent 'real cash' changing hands.

7. Eligibility of beneficiaries

- **Forestry sector** –beneficiaries must be engaged in a business, organisation or social enterprise which is dependent upon woodland or utilises any woodland or forestry products. The skills training should help to improve the sustainability of the business or enterprise
- **Agricultural & production horticultural sectors** –beneficiaries must be engaged in a business, organisation or social enterprise which is dependent upon agriculture/horticulture or uses agricultural/horticultural products and spend **50%** of their time in primary production
- It is the training provider responsibility to confirm eligibility of beneficiaries prior to attendance on any funded activity. Queries must be raised with the programme manager in advance.



8. Eligible Activities

Possible activities could include:

- Seminars
- Business clubs and discussion groups
- Workshops and farm demonstrations
- Support and mentoring
- Technical and management information
- Support for knowledge and technology transfer networks

9. Eligible Costs

Eligible costs could include:

- Trainers/facilitators
- Training venues and refreshments
- Course materials and examination fees
- Course evaluation costs
- Administration – including data input to central database
- Reasonable project management costs
- Knowledge transfer activities
- Some diversification training will be eligible if it contributes to the primary and/or on farm business eg skills related to a farm shop
- Training needs assessments
- Possible small scale capital costs

10. What training is not eligible?

- **Most legislative training***
- Skills training/knowledge transfer activities lasting longer than 3 years.
- Large scale infrastructure for training
- Courses which form part of normal systems of agriculture at secondary/higher level education
- Diversification training which is not land based
- Training for minors (under the age of 18 years)
- Advice and consultancy

* LandSkills East Midlands aims to fund training that is part of a structured development programme designed to build on core skills equipping a trainee with the range of transferable skills needed to develop themselves and their business.

It will not fund training that is intended to deliver the skills needed to meet the legal and regulatory requirements necessary to carry out basic work. Training that goes beyond basic requirements and allows progression through a personal or business development plan will be considered but the cost of test/examinations required to demonstrate that a legal obligation has been met will not.



11. What output is required?

All funded activity should lead to improved business performance. Evidence should include:

- Proof of improved business performance (progression on Skills Manager*).
- Qualification/test certificate.
- Certificate of attendance/recognised points eg BASIS.

* Skills Manager is the web based recording tool for all funded activities in the programme

12. Who do we contact?

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